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## COMMITTEE ON EDUCATION AND THE WORKFORCE U.S. House of Representatives **DEMOCRATS HOME EDUCATION NEWSROOM REPORTS** LABOR ABOUT US **E-Newsletter NEW REPORT: WORKERS' RIGHTS UNDER ATTACK BY PRESIDENT** Sign-Up **BUSH'S NATIONAL LABOR RELATIONS BOARD** Name: Representative George Miller (D-CA) today issued a new report detailing the Bush administration's many rollbacks of workers' rights protections and the chilling effect of these rollbacks on workers' ability to organize into unions and to bargain Email: collectively. The report, which reviews the record of the Bush National Labor Relations Board (NLRB), was prepared at Miller's request by the Democratic staff of the House Education and the Workforce Committee. Submit "President Bush has filled the NLRB with anti-union members who have made it increasingly more difficult for workers to organize a labor union. They have used double standards, petty excuses and unfair, inconsistent Click here to Tell A rulings to give employers more power over workers," Miller said.

The report's analysis of NLRB rulings found that, among other things, the Bush Board has:

- Denied labor protections to entire categories of workers, including: 45,000 disabled workers and 51,000 teaching and research assistants who have lost their right to organize altogether; two million temporary workers who have had their right to organize severely limited; and as many as eight million charge nurses and other workers across the labor market who are currently facing the loss of their organizing rights.
- Ruled in favor of company policies that chill organizing activity and trample human rights, such as no offduty fraternizing rules, and one disturbing decision that allowed a company to fire a female worker simply for asking a fellow employee to support her charges of sexual harassment in testimony before a state agency.
- Allowed greater leeway for union-busting lockouts, weakened already weak remedies for NLRA violations, underutilized NLRB's strongest law enforcement tools.

And more rollbacks may be on the way.

"Workers' ability to collectively bargain with their employers for a living wage and benefits for

their families has been a key part of the rise of the American middle class," Miller said. "If this country is going to stay number one in the global economy, we must protect and strengthen our middle class, not knock it down by taking away workers' ability to provide for their families."

Click here to read the full NLRB report .

Click here to read a two-page <u>overview</u> of the report.

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